

# UNITED BIKERS OF NEW HAMPSHIRE

By-laws as amended and adopted  
9/19/2020

Amended 7/11/2021 – Section 4.1 d., Section 6.7, Definitions added!

Amended 9/29/2025 – Section 4.1 e., Section 6.7, Definitions added!



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**BYLAWS OF THE  
UNITED BIKERS OF NEW HAMPSHIRE (UBNH)**

**DEFINITIONS**

1. **Duly Posted Meeting:** Any meeting with a set agenda distributed to all members no less than two (2) weeks prior to the meeting.

**ARTICLE I - NAME**

**Section 1.1 Name:** The name of this Organization, a New Hampshire 501(c)3 non-profit charitable corporation, shall be United Bikers of New Hampshire (UBNH).

**ARTICLE II - LOCATION**

**Section 2.1 Address:** The principal mailing address for the transaction of its business is PO Box 162, Madison, NH 03849.

**ARTICLE III - POWERS AND PURPOSE**

**Section 3.1 Purpose:** The purposes of UBNH shall be to conduct charity fundraisers and promote community enrichment.

**Section 3.2 Powers:** The Organization shall have all the powers necessary to carry out the foregoing purposes and all the powers of non-profit Organizations organized under the laws of the State of New Hampshire.

**Section 3.3 Limitations:**

- a. The Organization shall be an equal opportunity organization, and it shall not discriminate on the basis of age, race, color, creed, sex, disabilities, financial status, or national origin (i) in the persons serviced, or in the manner of service; (ii) in the selection of members; or (iii) in the membership of its Board of Directors.
- b. The Organization shall neither have nor exercise any power, nor shall it engage directly or indirectly in any activity that would invalidate its status as a non-profit organization which is exempt from federal income taxation as an organization described in Section 501(c) of the Internal Revenue Code of 1986, or any successor provision.
- c. The Organization is not organized for pecuniary profit and shall not have any capital stock. No part of its net earnings or of its principal shall inure to the benefit of any officer of the organization, or any other individual, partnership or Organization, but reimbursement for expenditures or the payment of reasonable compensation for services rendered shall not be deemed to be a distribution of earnings or principal. Any reimbursement for expenditures over \$50.00 or the payment of reasonable compensation for services rendered of any amount will occur only after it is approved by a vote of the membership.
- d. No substantial part of the activities of the Organization shall be carrying on propaganda, or otherwise attempting, to influence legislation, and the Organization

shall not participate in or intervene in (including the publishing or distribution of statements), any political campaign on behalf of (or in opposition to) any candidate for public office.

#### **ARTICLE IV - MEMBERSHIP**

**Section 4.1 Membership:** Membership is open to any individual over the age of 18 who is community minded. Ownership of a motorcycle shall not be a determining factor for membership.

- a. All members are equal, and each member is equal to one vote when present at a meeting.
- b. Membership is a year-to-year term upon payment of dues and runs from January 1<sup>st</sup> through December 31<sup>st</sup>.
- c. To become a member, one must attend a meeting, contact a board member or membership chair if one is in place, complete necessary paperwork and pay yearly dues.
- d. Members must be current in their dues, follow the By-Laws and Biker Etiquette (attached), and not tarnish the organization.
- e. If member chooses to be a motorcycle riding member, proof of the following must accompany dues on a yearly basis
  1. Motorcycle endorsement on their valid license.
  2. Current registration of motorcycles being ridden.

#### **ARTICLE V - DIRECTORS AND BOARD**

**Section 5.1 Powers:** The Directors shall supervise and control the business, property and affairs of the Organization, except as otherwise provided by law, the Articles of Agreement of the Organization, or these Bylaws.

**Section 5.2 Number:** There shall be a Board of Directors of the Organization of not less than five (5) people and not more than seven (7). The signers of the Articles of Agreement shall elect the initial Board of Directors of the Organization, and thereafter the members of the Board of Directors shall be elected at the annual meeting of the membership.

**Section 5.3 Board:** The Board of Directors of the Organization shall minimally consist of a Chairman, Co-Chair, Secretary, Treasurer and Road Captain. One person shall not hold two offices with the permissible exception, by a vote in the affirmative of the membership of a Secretary-Treasurer.

The duties shall be:

- a. **President / Chairman:** The President / Chairman of the Board shall preside at all meetings and shall be the point of contact for the Organization.

- b. Vice President / Co-Chair: The Vice President / Co-Chair shall fill in for the Chairman when he/she is not present or is unable to perform his/her duties and shall have custody of and account for all inventory of the organization and shall be responsible for keeping acceptable levels of such. The Co- Chair shall remit all payments and receipts from sales to the Treasurer in a timely manner.
- c. Secretary: The Secretary shall keep the minutes of all meetings, manage membership- along with the Treasurer, and perform all other duties usually incident to the office.
- d. Treasurer: The Treasurer shall cause regular books of account to be kept, and shall render to the membership at each meeting, an account of the financial condition of the Organization, shall deliver an annual report at the annual meeting, and shall perform all other duties properly required of the Treasurer and, together with the Secretary, ensure all paper work is filed with the property authorities as per the State of New Hampshire, and manage membership.
- e. Road Captain: The Road Captain shall be responsible for the safety of riders on group runs and the smooth running of the rides as well as mapping out the route. The Road Captain has overall authority on all rides and may at his/her discretion, assign blockers and assistants to ensure safety on these group rides. The Road Captain has the authority to assign these duties to others in the event he/she cannot participate in a run. The Road Captain has the authority to deny participation to anyone, members included, in any run if he/she feels a participant's bike is not safe or if the driver is impaired.

**Section 5.4 Election Term**: Directors of the Organization shall be elected at the annual meeting of the membership to serve for a term of one (1) year or until their successors are elected and qualified. The Board's term shall run from October to September.

**Section 5.5 Vacancies and Newly Created Directorships**: Any newly created Directorships and any vacancies on the Board of Directors arising at any time and from any cause may be filled at any meeting of the membership by a majority of a quorum of the voting members. A Director elected to fill a vacancy shall be elected for the unexpired term of the member's predecessor in office.

**Section 5.6 Other Board Members**: If, at some time in the future it is deemed necessary, the membership may choose, by a quorum of voting members with an affirmative vote of 70 percent at a duly posted meeting, to elect other Board positions to fulfill a need that may arise.

**Section 5.7 Removal**: Any Director may at any time be removed from office for any cause deemed sufficient by a quorum of voting members with an affirmative vote of 70 percent at a duly posted meeting. Three (3) consecutive absences from regular meetings shall constitute an automatic resignation without any further action of the membership, unless the Chairman of the Board has excused the absences.

**Section 5.8 Compensation**: Directors shall not receive compensation for their services. The Organization shall not provide personal loans to any Director or member.

**Section 5.9 Bonding of Officers**: The Board of Directors may require any officer, or other person entrusted with the handling of funds or valuable property of the Organization to give

bond to the Organization, with sufficient surety or sureties, conditioned upon the faithful performance of such person's duties.

## **ARTICLE VI - MEETINGS**

**Section 6.1 Annual Meeting:** A regular annual meeting of the membership shall take place each September, on a date, time and place designated by the membership. The purpose of the annual meeting shall be to elect the Board of Directors of the Organization, review the by-laws, and to transact such other business as may properly come before the meeting.

**Section 6.2 Regular Meetings:** Regular meetings of the membership shall be held the last Saturday of each month at 5:00 p.m. at a place agreed upon by the membership.

**Section 6.3 Board Meetings:** Special meetings of the Board of Directors may be called by any Board member on fourteen (14) days notice to be held at such time, day and place as shall be designated in the notice of the meeting. The membership shall be given notice that such a meeting is occurring; minutes shall be kept and made available to the membership. These meetings may or may not be open to the general membership.

- a. Any recommendations made at a closed Board meeting that effect UBNH as a group shall come before the membership for final decision.

**Section 6.4 Agendas:** The agenda of items to be discussed and voted on along with the time, day and place of regular membership meetings shall be posted by the Secretary at least 14 days prior to the meeting in a manner that best suits the Secretary and the membership.

**Section 6.5 Telephone Meetings:** Any member may participate in a meeting by conference telephone or other electronic means by which all persons participating in the meeting can communicate with each other with the consent of the Board of Directors for no more than three (3) meetings per calendar year. Participation by telephone shall be equivalent to presence in person at a meeting for the purpose of determining if a quorum is present. Members must be physically present if a vote is to be taken to remove a Board member. Vote by proxy shall not be permitted.

**Section 6.6 Record of Meetings:** The Secretary or, in the absence of the Secretary, one of the Directors, or a member designated by the Board of Directors, and participating in the meeting, shall keep a record of all meetings of the regular membership and of Board meetings.

- a. Minutes may be general in nature but must contain (i) a sign-in page with all members present at the meeting, in the case of a Director's meeting, members present may be incorporated into the minutes; (ii) all motions made with tallies on the vote; (iii) name of any members who abstained from vote.
- b. In the spirit of transparency and clarity it is recommended that all topics discussed at the meeting with outcome of discussion be recorded.
- c. Any member who wants to be put on record either for or against a motion shall be recorded.

**Section 6.7 Quorum - Vote Required:** Members present at a duly posted meeting, but no less than seven (7), shall constitute a quorum for the transaction of business that requires a quorum present. If a quorum shall not be present at any meeting that may require a vote by the quorum, the Board of Directors may table the agenda item until the next regular meeting. At such meeting, any other business that does not require a quorum vote may be conducted.

## **ARTICLE VII - COMMITTEES**

**Section 7.1 Committees:** Committees may be formed as deemed necessary by a vote of the membership for the efficient conduct of the business of the Organization which may consist either of members of the Board of Directors or such other persons as are designated in the resolution authorizing the creation of that committee. Such committees may be discontinued when no longer necessary.

## **ARTICLE VIII - CONTRIBUTIONS AND DEPOSITORIES**

**Section 8.1 Voluntary Contributions:** The Organization may accept gifts, grants, legacies and contributions from any source including persons, organizations, trusts, charities, and governments and governmental agencies. Contributions in excess of \$500 may only be accepted upon a vote in the affirmative of the membership. Donations of any amount that are earmarked by the donor can only be accepted by a vote in the affirmative by the membership

**Section 8.2 Depositaries:** The Board of Directors shall determine what depositories shall be used by the Organization as long as such depositories are located within the State of New Hampshire and are authorized to transact business by the State of New Hampshire and are federally insured. All checks and orders for the payment of money from said depository shall be signed by such signatories as have been authorized and required in advance by the Board of Directors. All checks shall be signed by two (2) Directors; the Treasurer's signature is required on all checks.

## **ARTICLE IX - DISSOLUTION**

**Section 9.1 Dissolution:**

- a. The Organization may be dissolved by a quorum of voting members with an affirmative vote of 70 percent at a duly posted meeting for that purpose. No Director, or member connected with the Organization shall be entitled to share in the distribution of any of the Organization's assets upon its dissolution.
- b. The Board of Directors shall, upon dissolution and after provision is made for payment of debts, distribute all property of the Organization, from whatever source arising, only to such organizations as are then exempt from tax by virtue of Section 501(c) of the Internal Revenue Code of 1986, or any successor provision, and as the membership shall determine, unless otherwise provided in the instrument from which the funds to be distributed derive.

## **ARTICLE X - GENERAL**

**Section 10.1 Fiscal Year:** The Organization shall operate on a fiscal year ending December 31. Alteration of the fiscal year (by the Board of Directors) shall not require amendments of these Bylaws.

**Section 10.2 Execution of Contracts and Documents:** All contracts and evidence of debt may be executed only as directed by the membership.

**Section 10.3 Trademark:** The UBNH logo, i.e. patches, stickers, official T-shirt, or anything bearing the logo is trademarked and is property of the UBNH Corporation, and is protected by the rules of the US Patent and Trademark office. No member may resell any item bearing the logo for personal gain or profit from such. Any member reselling or profiting from UBNH items could be subject to removal from the group.

## **ARTICLE XI - INDEMNIFICATION**

**Section 11.1 Indemnification:** The Organization may indemnify a person who is or was a Director, officer, employee or agent of the Organization or who is or was serving in another capacity at the request of the Organization, to the extent authorized by law, and will purchase and maintain insurance to protect itself and such persons against liability.

## **ARTICLE XII - AMENDMENTS**

**Section 12.1 Amendments:** These Bylaws may be amended or repealed or new Bylaws adopted by the members at any meeting by a quorum of voting members with an affirmative vote of 70 percent at a duly posted meeting of the Organization, provided notice of the proposed change is given in the notice, which must be given not less than fourteen (14) days prior to such meeting.

## **ARTICLE XIII - CONFLICT OF INTEREST**

**Section 13.1 Purpose:** The purpose of this Conflict of Interest policy is to protect the United Bikers of New Hampshire interest and 501(c)3 status when it is contemplating entering into a transaction or arrangement that might benefit the private interest of a director or voting member of the Organization, or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace RSA 7:19-a.

**Section 13.2 Disclosure Statement:** Each Director, prior to taking his or her position on the Board shall submit to the Chair of the Board a written statement of all businesses and other organizations of which the director or his/her immediate family members is an officer, director, trustee, member, owner (including sole proprietor, partner or shareholder), or employee. The Director's statement may be limited to businesses or organizations that do or might reasonably in the future may enter into, a relationship or a transaction with this organization. Thereafter each Director shall submit an updated statement annually at the time of the election of Directors. The Chair of the Board shall develop a form for the statement. The Chair of the Board shall become familiar with the statements of all Directors in order to guide his or her conduct should a conflict arise.

**Section 13.3 Voting:** At such time as any matter comes before the Board in such a way to give rise to a conflict of interest, the affected Director shall make known the potential conflict, whether disclosed by his or her statement or not, and after answering any questions that might be asked of him or her, shall withdraw from the meeting for so long as the matter shall continue under discussion. In addition, other Directors who themselves had pecuniary benefit transactions with this organization within the same fiscal year should also not be present and not participate in the discussion. Should the matter be brought to a vote, neither the affected Director nor any other Director with a pecuniary benefit transaction with this organization in the same fiscal year shall vote on it. The Board shall comply with all the requirements of New Hampshire law where conflicts of interest are involved, including but not limited to the requirement of a two-thirds vote of a quorum of disinterested Directors and, if the financial benefit exceeds \$5,000 in a fiscal year, publication in the required newspaper, and disclosure to the Charitable Trusts Unit.

**Section 13.4 Members:** In the case of a voting member, at such time as any matter comes to a vote that may potentially give rise to a member or members, or a member's family receiving a pecuniary benefit, the member will disclose to the membership any conflicts of interest and after answering any questions will abstain from voting. The membership has the option to ask the member that may have a conflict of interest to remove him/herself, as well as any other member that may have had a pecuniary benefit in the same fiscal year, from the meeting for so long as the matter shall continue under discussion. Any other member that may have had a pecuniary benefit in the same fiscal year shall also abstain from any vote.

**Section 13.5 Statutory Requirements:** The New Hampshire statutory requirements dealing with pecuniary benefits (RSA 7:19-a and RSA 292: 6-a) are hereby incorporated in full into and made an integral part of this conflict of interest policy; and a copy of the relevant New Hampshire statutes are attached hereto so that every Director and member is aware of the statutory requirements. These requirements include, but are not limited to, absolute prohibitions on loans from a charitable organization to a director, officer or member, except as allowed in the Emergency Roadside Fund Policy, and prohibition of any sale or lease (for a term greater than five years) or conveyance of real estate from an officer or director without the prior approval of the probate court. These requirements extend to both direct and indirect financial interests, as defined by the attached statutes (Appendix A).

**Section 14.1 d Signature Page**

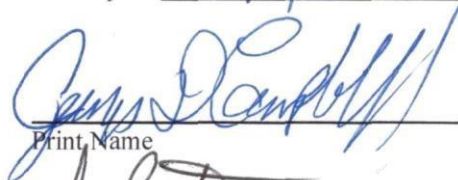
Amended 7/11/2021 – Section 4.1 d., Section 6.7, Definitions added!

**Section 14.1 e., Signature Page Definitions added 9/29/2025!**

Amended 9/29/2025 – Section 4.1 e., Section 6.7, Definitions added!

These by-laws have been accepted and adopted by its membership on: 11/1/2025.

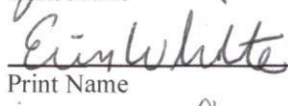
James Campell  
Chairman Signature

  
Print Name


Joe Bates  
Treasurer

  
Print Name

Erin White  
Secretary

  
Print Name

Denise Campbell  
Membership in good standing

  
Print Name

\_\_\_\_\_  
Membership in good standing

  
Print Name



## APPENDIX

### Appendix A RSA 7:19-a:

TITLE I  
THE STATE AND ITS GOVERNMENT  
CHAPTER 7  
ATTORNEYS GENERAL, DIRECTOR OF CHARITABLE TRUSTS, AND COUNTY  
ATTORNEYS  
Director of Charitable Trusts  
Section 7:19-a

7:19-a Regulation of Certain Transactions Involving Directors, Officers, and Trustees of Charitable Trusts. –

I. Definitions. In this section:

- (a) "Director, officer, or trustee" means a director, officer, or trustee of a charitable trust.
- (b) "Financial interest" means an interest in a transaction exceeding \$500 in value for any officer, director, or trustee, on an annual aggregate basis. An "indirect" financial interest arises where the transaction involves a person or entity of which a director, officer, or trustee, or a member of the immediate family of a director, officer, or trustee, is a proprietor, partner, employee, or officer.
- (c) "Pecuniary benefit transaction" means a transaction with a charitable trust in which a director, officer, or trustee of the charitable trust has a financial interest, direct or indirect. However, the following shall not be considered as pecuniary benefit transactions:
  - (1) Reasonable compensation for services of an executive director, and expenses incurred in connection with official duties of a director, officer, or trustee;
  - (2) A benefit provided to a director, officer, or trustee or member of the immediate family thereof if:
    - (A) The benefits are provided or paid as part of programs, benefits, or payments to members of the general public; and
    - (B) The charitable trust has adopted written eligibility criteria for such benefit in accordance with its bylaws or applicable laws; and
    - (C) The director, trustee, or family member meets all of the eligibility criteria for receiving such benefit;
  - (3) A continuing transaction entered into by a charitable trust, merely because a person with a financial interest therein subsequently becomes a director, officer, or trustee of the charitable trust.
- (d) "Charitable trust" does not include, for purposes of this section only, an organization qualified as a private foundation under the applicable provisions of the United States Internal Revenue Code.

II. A pecuniary benefit transaction shall be prohibited unless it is in the best interest of the charitable trust and unless all of the following conditions are met:

- (a) The transaction is for goods or services purchased or benefits provided in the ordinary course of the business of the charitable trust, for the actual or reasonable value of the goods or services or for a discounted value, and the transaction is fair to the charitable trust;
- (b) The transaction receives affirmative votes from at least a 2/3 majority of all the disinterested members of the governing board of the charitable trust, which majority shall also equal or exceed any quorum requirement specified in the bylaws of the charitable trust:
  - (1) After full and fair disclosure of the material facts of the transaction to the governing board

and after notice and full discussion of the transaction by the board;

(2) Without participation, voting, or presence of any director, officer, or trustee with a financial interest in the transaction or who has had a pecuniary benefit transaction with the charitable trust in the same fiscal year, except as the board may require to answer questions regarding the transaction; and

(3) A record of the action on the matter is made and recorded in the minutes of the governing board;

(c) The charitable trust maintains a list disclosing each and every pecuniary benefit transaction, including the names of those to whom the benefit accrued and the amount of the benefit, and keeps such list available for inspection by members of the governing board and contributors to the charitable trust. The list shall also be reported to the director of charitable trusts each year as part of the charitable trust's annual report required under RSA 7:28;

(d) If the transaction, or the aggregate of transactions with the same director, officer, or trustee within one fiscal year, is in the amount of \$5,000 or more, the charitable trust publishes notice thereof in a newspaper of general circulation in the community in which the charitable trust's principal New Hampshire office is located, (or if there is no such office, then in a newspaper of general circulation throughout the state), and gives written notice to the director of charitable trusts, before consummating the transaction. At a minimum, such notice shall state that it is given in compliance with this section and shall include the name of the charitable trust, the name of any director, officer, or trustee receiving pecuniary benefit from the transaction, the nature of the transaction, and the specific dollar amount of the transaction.

III. Every director, officer, or trustee, or member of the immediate family of such director, officer, or trustee, who engages in a pecuniary benefit transaction with a charitable trust shall provide copies of all contracts, payment records, vouchers, other financial records or other financial documents at the request of the director of charitable trusts in accordance with RSA 7:24. All documents so provided may be disclosed to the public for inspection and copying, subject to applicable confidentiality laws.

IV. Every charitable trust shall adopt policies pertaining to pecuniary benefit transactions and conflicts of interest.

V. No charitable trust shall lend money or property to its directors, officers, or trustees. Any director, officer, or trustee who assents to or participates in the making of any such loan shall be jointly and severally liable to the charitable trust for the amount of such loan until it is repaid.

VI. No charitable trust shall sell, lease for a term of greater than 5 years, purchase, or convey any real estate or interest in real estate to or from an officer, director, or trustee without the prior approval of the probate court after a finding that the sale or lease is fair to the charitable trust. However, this paragraph shall not apply to a bona fide gift of an interest in real estate to a charitable trust by a director, officer, or trustee of the charitable trust.

VII. A pecuniary benefit transaction undertaken in violation of this section is voidable. The director of charitable trusts may investigate complaints regarding pecuniary benefit transactions and if, after an investigation pursuant to RSA 7:24, the director determines that a pecuniary benefit transaction is in violation of this section, the director may institute appropriate proceedings under RSA 7:28-f to enforce these provisions.

VIII. Any member of the governing board of a charitable trust shall have standing to petition, pursuant to RSA 491:22, for a declaratory judgment that one or more pecuniary benefit transactions of the charitable trust are void.

IX. The provisions of this section shall not apply to transactions between a charitable trust and its incorporators, members, or other contributors who are not also directors, officers, or trustees of the charitable trust, provided that such transactions are fair to the charitable trust.

X. Notwithstanding subparagraph I(c) of this section, in the case of hospitals, "pecuniary benefit transaction" shall not include reasonable compensation for professional services of members of the hospital's professional medical or nursing staff who also serve as members of the governing board of the hospital, if persons receiving such compensation do not constitute more than 25 percent of the membership of such board or the governing board of the charitable trust which owns the hospital.

XI. Notwithstanding subparagraph I(c) of this section, in the case of educational organizations normally maintaining a regular faculty and curriculum and normally having a regularly enrolled body of pupils or students in attendance at the place where their educational activities are regularly carried on, "pecuniary benefit transaction" shall not include reasonable compensation for professional services of members of the organization's faculty and staff who also serve as members of the governing board of the educational organization if such persons do not constitute more than 25 percent of the membership of such board. **Source.** 1996, 302:2. 1997, 184:2, 3, eff. Jan. 1, 1998

## **Appendix B RSA 292-a:**

TITLE XXVII  
CORPORATIONS, ASSOCIATIONS, AND PROPRIETORS OF COMMON LANDS  
CHAPTER 292  
VOLUNTARY CORPORATIONS AND ASSOCIATIONS  
Formation of Corporation  
Section 292:6-a

292:6-a Board of Directors of Charitable Nonprofit Corporations. – In the interest of encouraging diversity of discussion, connection with the public, and public confidence, the board of directors of a charitable nonprofit corporation shall have at least 5 voting members, who can be of the same immediate family and/or related by blood or marriage. as so long as the board of directors and members allow this decision to be made.

This section shall not apply to those nonprofit corporations in existence on August 10, 1996, until one year after August 10, 1996, nor to any organization qualified as a private foundation under the applicable provisions of the United States Internal Revenue Code, nor to religious organizations, churches, or the integrated auxiliaries thereof or to conventions or associations of churches. The provisions of this section may be waived with the approval of the director of charitable trusts after application for such waiver. **Source.** 1996, 302:3. 1997, 184:5, eff. Jan. 1, 1998.

## **Appendix C Biker Etiquette:**

### **Biker Etiquette**

UBNH is not an MC (motorcycle club) for all intents and purposes, UBNH is a nonprofit, 501 3 (c) organization.

What distinguishes us from an MC?

- Any one over the age the age of 18 who is community minded can join
- You do not have to own a motorcycle to be a member
- You do not need a sponsor to join – there are no prospects or crazy tasks to perform before you get your patch.

- There is no hierarchy, all members are equal and all matters are decided by a vote of the members.

However, even though UBNH is not an MC, we do wear a patch and ride as a group so there is etiquette that needs to be followed to keep you and the group out of bad situations when mingling with “dominant MC clubs”.

- You may have to swallow your pride to dominant clubs.
- Show respect.
- Introduce yourself properly: “United Bikers of New Hampshire, your name” (not your nickname!).
- Under no circumstances should you interrupt a patch holder of a dominant club while you’re being introduced, even to correct them.
- Do not interrupt a conversation amongst biker brothers. If you are not invited into the conversation, mind your business and go about your way.
- Never touch or sit on another person’s bike, especially a patch holder of another club.
- Respect “ol’ ladies”.
- If you bump into a fellow biker, do the respectful thing and admit it’s your bad. Not doing this is a sign of disrespect.
- Do not start fights in bars – this gives the group, and all clubs, a bad taste in people’s mouths.
- If you are asked to remove your vest by a member of a dominant club, do it politely and let a board member know.
- Do not call a member of a dominant club Brother or Bro.
- Do not touch any part of an MC club members “colors” or patches – if hugging, touch their shoulder area clear of patches.
- Don’t name drop a member of a dominant group.
- Never wear your patch into an MC clubhouse or affiliated bar unless asked to.
- Remove your vest in any establishment that asks you to.
- Do not photograph a patched member of another group without asking permission.
- Do not brag about how big UBNH is.
- We wear patches, not “colors”.

While riding in a group, whether a UBNH sponsored ride or not (or even riding solo);

- Do not cut into the middle of a pack for ANY REASON!
- If merging from or onto the highway, slow down and fall behind, hauling ass and passing a patched member of any club is sign of disrespect.
- Do not pass anyone in their own lane. This is illegal and disrespectful. (a patched member of a dominant club could “accidently” stick out a foot and send you off the road.
- If you do not know the biker riding in front of you, do not pull up next to them without an invitation.

UBNH asks all its members to do the following at all times

- ❖ ALWAYS ride safe
  - Stay alert
  - Stay sober (while riding)
  - Be aware of the riders around you and their comfort level

- ❖ Do not give UBNH a bad name
- ❖ Show up to meetings
- ❖ Participate in charity rides and off-bike volunteer opportunities
- ❖ Get involved any way you can
- ❖ Respect all members rights and beliefs
- ❖ Never disrespect or misrepresent our patch
- ❖ Remember: we are an organization that rides for charities, we are not an MC